

## PROMOTE-UP BONUS PROGRAM AGREEMENT

The EMSA Promote-Up Bonus Program applies to current eligible EMSA NREMTs promoting to an EMSA NREMT-P. The total amount of the Promote-Up Bonus is \$10,000.00 paid according to the terms of the option of your choice.

### Eligibility Requirements:

- The promote up candidate did not go through an EMSA in-house paramedic school.

Please initial the option of your choice:

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### OPTION A

- \$2500.00 after completion of orientation;
- \$2500.00 after completion of probationary period of 180 days; and
- The remaining \$5,000.00 in equal installments of \$833.33 every 90 days until the remainder of the bonus amount has been paid.

By choosing and initialing Option A, you acknowledge that if termination of employment occurs prior to thirty-six (36) months repayment of the full amount accrued is owed to EMSA.

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### OPTION B

- The bonus will be paid out in equal installments of \$192.30 over fifty-two (52) pay periods.
- The first installment will begin the first pay period post-academy.

### PLEASE NOTE:

- Bonus payments are taxable and all regular payroll taxes will be withheld.
- If employment is terminated, for any reason, prior to reaching the full bonus amount of \$10,000.00 any remaining bonus program payments will be forfeited.
- By signing this agreement, you acknowledge that you understand all terms of this agreement and authorize EMSA to withhold any unpaid bonus amount in the event of termination of employment.

Team Member Name (please print): \_\_\_\_\_

Team Member Signature: \_\_\_\_\_ Date: \_\_\_\_\_