

<b>EMSA Operations 2021</b>					<b>AMR 2020</b>				<b>Savings</b>			
<b>Medical Plan 1 - Blue Preferred PPO \$1,000</b>					<b>Med Plan 1A - BCBS PPO \$6k</b>		<b>Med Plan 1B - BBS PPO \$1.5k</b>					
Status	Total Prem. Per Month	EMSA Cont. Per Month	TM Cost Per Month	TM Cost Per Pay Period	Status	TM Cost Per Pay Period	Status	TM Cost Per Pay Period	AMR 1A to EMSA 1		AMR 1B to EMSA 1	
									Per Pay	Annual	Per Pay	Annual
TM Only	\$440.68	\$330.51	\$110.17	\$50.85	TM Only	\$66.88	TM Only	\$80.47	\$16.03	\$416.84	\$29.62	\$770.18
TM + Spouse	\$969.49	\$727.12	\$242.37	\$111.86	TM + Spouse	\$163.50	TM + Spouse	\$192.05	\$51.64	\$1,342.53	\$80.19	\$2,084.83
TM + Child(ren)	\$793.22	\$594.92	\$198.31	\$91.53	TM + Child(ren)	\$236.82	TM + Child(ren)	\$279.36	\$145.29	\$3,777.66	\$187.83	\$4,883.70
Family	\$1,322.04	\$991.53	\$330.51	\$152.54	Family	\$236.82	Family	\$279.36	\$84.28	\$2,191.20	\$126.82	\$3,297.24
<b>Medical Plan 2 - Blue Preferred HSA \$3,000</b>					<b>Med Plan 2 - BCBS HDHP \$3k</b>				<b>AMR 2 to EMSA 2</b>			
Status	Total Prem. Per Month	EMSA Cont. Per Month	TM Cost Per Month	TM Cost Per Pay Period	Status	TM Cost Per Pay Period						
									Per Pay	Annual		
TM Only	\$400.07	\$300.05	\$100.02	\$46.16	TM Only	\$46.11			-\$0.05	-\$1.35		
TM + Spouse	\$880.15	\$660.11	\$220.04	\$101.56	TM + Spouse	\$119.89			\$18.33	\$476.69		
TM + Child(ren)	\$720.12	\$540.09	\$180.03	\$83.09	TM + Child(ren)	\$171.82			\$88.73	\$2,306.96		
Family	\$1,200.21	\$900.16	\$300.05	\$138.49	Family	\$171.82			\$33.33	\$866.69		
<b>Medical Plan 3 - Blue Preferred HSA \$5,000</b>					<b>Med Plan 3 - BCBS HDHP \$3k</b>				<b>AMR 3 to EMSA 3</b>			
Status	Total Prem. Per Month	EMSA Cont. Per Month	TM Cost Per Month	TM Cost Per Pay Period	Status	TM Cost Per Pay Period						
									Per Pay	Annual		
TM Only	\$344.18	\$258.14	\$86.05	\$39.71	TM Only	\$41.72			\$2.01	\$52.18		
TM + Spouse	\$757.20	\$567.90	\$189.30	\$87.37	TM + Spouse	\$110.67			\$23.30	\$605.82		
TM + Child(ren)	\$619.53	\$464.65	\$154.88	\$71.48	TM + Child(ren)	\$158.07			\$86.59	\$2,251.23		
Family	\$1,032.55	\$774.41	\$258.14	\$119.14	Family	\$158.07			\$38.93	\$1,012.17		

<b>EMSA Operations 2021</b>					<b>AMR 2020</b>		<b>Savings</b>	
<b>Dental Plan 1 - Buy Up</b>					<b>Dental Plan 1 - Base (\$2500 ortho)</b>			
Status	Total Prem. Per Month	ER Cont. Per Month	TM Cost Per Month	TM Cost Per Pay Period (26)	Status	TM Cost Per Pay Period (26)	AMR 1 to EMSA 1	
							Pay Period	Annually
TM Only	\$40.36	\$20.18	\$20.18	\$9.31	TM Only	\$17.66	\$8.35	\$217.00
TM + Spouse	\$80.70	\$40.35	\$40.35	\$18.62	TM + Spouse	\$33.68	\$15.06	\$391.48
TM + Child(ren)	\$124.18	\$62.09	\$62.09	\$28.66	TM + Child(ren)	\$46.76	\$18.10	\$470.68
Family	\$164.52	\$82.26	\$82.26	\$37.97	Family	\$71.42	\$33.45	\$869.80
<b>Dental Plan 2 - Base</b>					<b>Dental Plan 2 - Base (no ortho)</b>			
Status	Total Prem. Per Month	ER Cont. Per Month	TM Cost Per Month	TM Cost Per Pay Period (26)	Status	TM Cost Per Pay Period (26)	AMR 2 to EMSA 2	
							Pay Period	Annually
TM Only	\$30.54	\$15.27	\$15.27	\$7.05	TM Only	\$12.05	\$5.00	\$130.06
TM + Spouse	\$60.70	\$30.35	\$30.35	\$14.01	TM + Spouse	\$23.75	\$9.74	\$253.30
TM + Child(ren)	\$68.64	\$34.32	\$34.32	\$15.84	TM + Child(ren)	\$24.37	\$8.53	\$221.78
Family	\$98.98	\$49.49	\$49.49	\$22.84	Family	\$39.75	\$16.91	\$439.62
<b>Dental Plan 3 - Advantage Choice</b>								
Status	Total Prem. Per Month	ER Cont. Per Month	TM Cost Per Month	TM Cost Per Pay Period (26)				
TM Only	\$25.10	\$12.55	\$12.55	\$5.79				
TM + Spouse	\$50.20	\$25.10	\$25.10	\$11.58				
TM + Child(ren)	\$69.16	\$34.58	\$34.58	\$15.96				
Family	\$94.26	\$47.13	\$47.13	\$21.75				

<b>EMSA Operations 2021</b>					<b>AMR 2020</b>		<b>Savings</b>	
<b>Vision Plan 1 - Buy Up</b>					<b>Vision Plan 1 - \$220 allowance</b>			
Status	Total Prem. Per Month	ER Cont. Per Month	TM Cost Per Month	TM Cost Per Pay Period (26)	Status	TM Cost Per Pay Period (26)	<b>AMR 1 to EMSA 1</b>	
							Pay Period	Annually
TM Only	\$5.63	\$2.82	\$2.82	\$1.30	TM Only	\$4.75	\$3.45	\$89.72
Family	\$13.72	\$6.86	\$6.86	\$3.17	TM + Spouse	\$9.51	\$6.34	\$164.94
					TM + Child(ren)	\$10.17	\$7.00	\$182.10
					Family	\$16.75	\$13.58	\$353.18
<b>Vision Plan 2 - Base</b>					<b>Vision Plan 2 - \$150 allowance</b>			
Status	Total Prem. Per Month	ER Cont. Per Month	TM Cost Per Month	TM Cost Per Pay Period (26)	Status	TM Cost Per Pay Period (26)	<b>AMR 2 to EMSA 2</b>	
							Pay Period	Annually
TM Only	\$3.76	\$1.88	\$1.88	\$0.87	TM Only	\$2.08	\$1.21	\$31.52
Family	\$9.20	\$4.60	\$4.60	\$2.12	TM + Spouse	\$4.16	\$2.04	\$52.96
					TM + Child(ren)	\$4.45	\$2.33	\$60.50
					Family	\$7.12	\$5.00	\$129.92